

## Danaher Corporation Product Safety Policy

### **Background, Guiding Principles**

Danaher Corporation and its subsidiaries (“Danaher”) are global science and technology innovators committed to helping our customers solve complex challenges and improving quality of life around the world. Our Shared Purpose - Helping Realize Life’s Potential - gives direction and meaning to the work our employees (whom we refer to as associates) do every day. Our Shared Purpose is rooted in Danaher’s Core Values.

Uncompromised safety is our guiding principle and directly linked to our shared purpose and includes our patients, customers, and associates around the world. In all development and commercialization of healthcare, life sciences and medical device products and technologies, manufacturers are responsible for establishing that the benefits of each product outweigh the risk to our consumers, patients, customers, or users. In addition to the various laws and regulations protecting consumer safety, Danaher seeks to make every reasonable effort to integrate safety into our culture, mindset and driving ambition through rigorous application of processes, procedures, training, verification and validation activities, and the tracking of field performance of our products to help address safety concerns if and when they occur. We seek to accomplish this by rooting safety in the Danaher Business System and the Quality Management Systems of our subsidiaries that define and guide our efforts to assure the safety of consumers, patients, customers, and our associates.

### **Relevance**

As a global science and technology innovator committed to helping its customers solve complex challenges and improving quality of life, we reach patients, healthcare professionals and consumers around the world every day with our products and services.

### **Our Position**

Safety is our chief priority and promise to all our consumers – a relentless insistence on safety as integral in every step of the process to help ensure our products are as safe and effective as possible for their intended uses. At Danaher, we are committed to applying the rigor and discipline of the Danaher Business System and Quality Management Systems specific to each subsidiary to provide our customers and consumers with safe and effective products and services.

Our approach, driven by ethics and integrity and guided by our core-values, is science and evidence-based. We are committed to realizing consumer safety and well-being by:

- Striving to meet or exceed country specific safety standards.
- Acting in accordance with our Code of Conduct and Quality Management Systems requirements.
- Continually reviewing our product performance and customer feedback.
- Consulting with healthcare providers, safety professionals and our customers to continuously improve the safety of our products and services by utilizing their feedback, insights and suggestions for improvements to enhance consumer safety.
- Establishing, building, and maintaining the competency of our associates involved at all stages of the product lifecycle through training and development.
- Applying stringent safety standards to our suppliers and monitoring and auditing their performance. Suppliers that do not meet Danaher’s safety standards are not permitted to continue doing business with us unless they can prove adherence with our requirements.
- Implementing rigorous testing at all phases of the product lifecycle to ensure that products are developed and manufactured according to our specifications to ensure safety and performance.
- Implementing risk management plans and activities for our products and regularly reviewing and updating such plans to ensure the highest levels of product safety as our products are used over time.
- Maintaining robust and comprehensive adverse event processes and practices: As part of our Quality Management Systems, we maintain a comprehensive set of procedures prescribing the activities relating to the detection, assessment, understanding and prevention of adverse events associated with our products.
- Building and maintaining collaborative relationships is an integral element of our approach to our medical device design and manufacturing safety. We work closely with regulatory authorities, healthcare professionals, patient advocacy groups and leading research institutions to improve product safety and performance.
- Supporting healthcare providers through training and servicing to help ensure healthcare providers know how to use our products properly and safely.
- Championing efforts against counterfeiting through monitoring and working to eliminate the illicit trade in counterfeit products in order to protect consumers from the associated risks.